ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL, BANGALORE

I. D. No. 38 of 1965.

Between

The Workmen of Messrs. Remington Rand of India Limited, Bangalore ... *First Party*

Vs.

The Management of Messrs. Remington Rand of India Limited, Mahatma Gandhi Road, Bangalore ... *Second Party*

Both parties beg to file the terms of settlement arrived at between them.

1. Regarding the bonus for the year 1963-64, it is hereby agreed that the Management undertakes to extend the same benefits as may be awarded to the First Party workmen as may result from the final decision of the Supreme Court in the appeal filed against the Award of the Industrial Tribunal of Kerala in I. D. No. 9/1965 which is on its file.

2. Regarding the revision of pay scales, it is hereby agreed that the second party agrees to revise the pay scales at the Bangalore Branch and Belgaum Depot to the first party workmen on the same scales revised by the Industrial Tribunal, Alleppey in I. D. No. 9 of 1965 and it is further agreed that it will be effective from 1st January, 1968. The revised pay scale applicable to employees of Banglore Branch and Belgaum Depot are as under.

Mechanical Staff.

Grade

A—Rs.51—4.50—73.50—EB—6.75—120.75

BG1-5

B—Rs.74—6.75—114.50—EB—8.50—157.

C—Rs.97—8.50—165—EB—11.25—232.50

D—Rs.135—8.50—169—EB—11.25—259

Accounting Machine Staff.

Grade

B—Rs.96—8.50—164—EB—11.25—231.50

C—Rs.170—11.25—226.25—EB—13.50—280.25

Clerical Staff.

A—Rs.70—5—110—EB—8—180

B—Rs.85—7.50—145—EB—9—225

C—Rs.120—10—200—EB—12.50—325

Subordinate Staff.

A—Rs.25—1.50—37—EB—2.50—62

3. From 1st January, 1968 the employees of Bangalore Branch and Belgaum Depot will be put according to the stage at which they suit in the revised scales of pay and if they do not fit in at any particular stage they will be given the next higher stage wherein they can be fitted. The weightage in the revised grade will be given from 1st January, 1968 after fitment at the rate of one increment for every five years of service.

4. In the case of a person after fitting in the revised pay scale being found to draw any amount in excess of that grade, such excess amount will be treated as personal to him in the same grade.

5. The arrears of payment due to the First party workmen as a result of revision of wage scales being effective from 1st January, 1968 will be paid to them on or before 1st September, 1969.

6. WHEREFORE, both parties pray that an award in terms of this settlement be passed by this Honourable Tribunal as being found reasonable.

Dated this day of 31st July, 1969

P. V. SRINIVASAN,
First Party Workmen.

M. C. NARASIMHAN,

S. S. NATHAN,
Second Party Management.

"True Copy"

B. M. JAYAMAHADEVA PRASAD
Presiding Officer,
Industrial Tribunal.